

**RESOLUCION NÚMERO 03456 - 07 - 2020**

Por la cual se autoriza el pago compensado de unas vacaciones a unos funcionarios administrativos de la planta global de cargos, con cargo al Sistema General de Participaciones del Sector Educativo.

EL SECRETARIO DE EDUCACION Y CULTURA DEL DEPARTAMENTO DEL CAUCA, en ejercicio de sus atribuciones legales y en especial las conferidas en el Decreto Departamental No. 0487 de 11 de febrero de 2020, y

CONSIDERANDO:

De conformidad con el Artículo 8° del Decreto No. 1045 de 1978, los empleados públicos y trabajadores oficiales, tienen derecho a 15 días hábiles de vacaciones por cada año de servicios.

Que según el artículo 20, literal a) del Decreto No. 1045 de 1978, las vacaciones se podrán compensar cuando el Jefe del respectivo organismo así lo estime necesario para evitar perjuicios del sector público.

Que de acuerdo al P.A.C. existe disponibilidad presupuestal para el pago de las vacaciones, prima vacacional y bonificación especial de recreación, en los términos del Decreto No. 1045 de 1978.

En virtud de lo anterior,

RESUELVE

ARTÍCULO PRIMERO. - Autorizar por necesidad del servicio y con cargo a los recursos del Sistema General de Participaciones (SGP), la compensación en dinero de veintidós (22) días de vacaciones a las funcionarias relacionadas a continuación, a partir del primero (01) de julio y hasta el veintidós (22) de julio de 2020, de acuerdo al periodo de causación que se establece en el presente Artículo:

No.	CEDULA	NOMBRE FUNCIONARIO	PERIODO
1	34.323.544	GABY LORENA RAMIREZ E.	20-05-2019/19-05-2020
2	34.528.806	MARIA DEL SOCORRO OLAVE PEREZ	27-04-2018/26-04-2019

ARTICULO SEGUNDO. - Copia del presente acto administrativo se archivará en la historia laboral de los funcionarios.

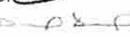
ARTÍCULO TERCERO. - El presente Acto Administrativo rige a partir de la fecha de su expedición.

PUBLIQUESE Y CUMPLASE

Dada en Popayán, a los

29 JUL 2020


JORGE OCTAVIO GUZMAN GUTIERREZ
 Secretario de Educación y Cultura

Vo.Bo. : Gersoon Alexander Flórez Fajardo, P.U. Líder Gestión Talento Humano Educativo. 
 Revisó : Dayra Milena Achicanoy Achicanoy, P.U. Gestión Talento Humano Educativo. 
 Revisó : Karen Fernández -P.U. 
 Dígito : Olga Lucia Peralta Rengifo-T.A. Gestión Talento Humano Educativo. 23 julio/2020. 

1. The first part of the document discusses the importance of maintaining accurate records of all transactions.

2. It is essential to ensure that all data is entered correctly and consistently to avoid any discrepancies.

3. Regular audits should be conducted to verify the accuracy of the records and identify any potential errors.

4. The second part of the document outlines the various methods used to collect and analyze data.

5. These methods include surveys, interviews, and focus groups, each with its own strengths and limitations.

6. The third part of the document describes the process of data analysis and interpretation.

7. This involves identifying patterns, trends, and correlations within the data to draw meaningful conclusions.

8. The final part of the document provides a summary of the findings and offers recommendations for future research.

9. It is important to note that the results of this study are preliminary and require further validation.

10. The document concludes by emphasizing the need for ongoing monitoring and evaluation of the data collection process.

11. The authors express their gratitude to the participants and the funding agency for their support.

12. The document is intended to provide a comprehensive overview of the research methodology and findings.

13. It is hoped that this information will be useful to other researchers in the field.

14. The document is available for review and distribution to interested parties.

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